



## St Florent HR Commitments in France

The gender equality index is one of the measures adopted in legislation for the freedom to choose one's professional future, carried by Muriel Pénicaud and Marlène Schiappa and promulgated on 5 September 2018. This index will allow companies to measure their progress in this area through four objective indicators (salaries, raises, maternity leave, and the ten highest salaries) and, if necessary, implement corrective actions within the company.

We are pleased to inform you that Artemide Saint Florent obtains a gender equality index of 81/100.

**Artemide is constantly working to increase equality between men and women through a specific action plan.**